







You spend your days advocating for the best interests of children and supporting families. Now let us advocate for you.

- Legislative and policy alerts
- Tools and samples for Congressional engagement
- We advocate directly with Congressional offices and federal policymakers on behalf of our members



LEVEL UP YOUR EDUCATION

Whether you are new to the field or a seasoned leader, NCFA offers a broad range of educational and training opportunities to take you, and your team, to the next level.

- Annual conference with continuing education and networking opportunities
- Adoption specific training courses
- Members only webinars on clinical and administrative topics
- Monthly members newsletter



Tap into the expertise of an experienced network of adoption professionals across the U.S.

- Program, Country, and Topic Specific List Serves
- Access to Members Portal and Directory
- Support from NCFA's Staff Experts
- Caucus Calls and Meetings

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# NCFA membership provides your entire staff unlimited access to:

## High-quality training and education opportunities

Discounted registration and free CEs at the annual conference which focuses exclusively on adoption specific training across all types of adoption

Members only webinars for professional development

Discounted registration for other webinars and training courses in NCFA's learning library

A monthly newsletter delivered to your inbox with news, articles, resources, and announcements to help you stay informed

### **Trustworthy guidance** and expertise

When challenges arise in a case or you're facing a regulatory or compliance issue, you can lean on the collective experience of your NCFA membership community for help.

Access hundreds of professional colleagues through the members only listservs. Post questions, provide answers, and learn from other discussion threads among fellow professionals in the field.

Count on NCFA staff experts for resources and direction in best practices.

Connect with other members through the members only portal and directory.

Post open positions to NCFA's online job board

#### Advocacy tools and representation

Stay up to date through alerts and information about federal policies and legislation that impact your agency's work

Participate in collaborative calls and working groups to improve policies and processes through engagement with government officials and decisionmakers.

Leverage NCFA's work to champion a regulatory environment that advances ethical practice without unnecessarily harming the work of professionals seeking to bring children into loving, permanent families.

#### Increased recognition

Boost your agency's credibility by displaying the NCFA member badge on your website and other promotional materials.

Your agency's listing in NCFA's online member directory connects you with prospective clients and fellow professionals seeking adoption services.

NCFA regularly refers phone and email inquiries to our members

We seek to highlight members' good work and success stories on our website and in publications. We also refer friendly media inquiries about adoption agencies or current adoption-related issues, to our members.

NCFA is a great resource for ASPs. The listserv keep us informed about current issues in our field and provides us a way to connect with and ask help from fellow adoption advocates.

Executive Director
NCFA member agency

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#### **OUR COMMITMENT**

NCFA has a diverse membership of agencies and individual attorneys who share our commitment to the highest standards of professional practice.

Each member brings a uniquely valuable contribution to our shared vision, standing united in our unwavering commitment to helping ensure **every** child has a nurturing, permanent family.

# Membership Requirements

The agency will pay annual dues of \$790 for the first state of licensure, plus \$690 per additional state the agency is licensed in.

The agency has been in existence and in good standing with licensed authorities for a period of at least 18 months.

The agency complies with state licensing and approval requirements. The agency reports itself to be in good standing with its state licensing department.

If the agency is providing intercountry adoption services to families adopting children from Hague or non-Hague countries, the agency must be Hague-accredited. The agency agrees in advance that withholding or falsifying information or failing to attain good standing with the accrediting entity is grounds for suspension of membership with no refund of dues.

The agency and its staff have a reputation within their community for transparent, ethical, and professional services.

The agency is staffed by persons qualified, according to the requirements of their respective professions or disciplines, to provide the services offered.

The agency pledges itself to play a positive role in the community, offering leadership and cooperation on behalf of birthparents, children, and families. Although an agency is not required to agree with every NCFA position, the agency supports the general goal of NCFA to advocate for birthparents, children, and adoptive families.

The agency agrees to allow reasonable access to agency information and staff for NCFA-approved or conducted research and technical assistance, including providing statistical data related to the number of annual placements.

The agency agrees to send a representative of the agency to NCFA's National Adoption Conference at least every three years.

The agency shall provide within 60 days, in writing, a description and fact summary of: (1) any criminal charges brought against the agency, its directors, officers, or management personnel; (2) any contested litigation matters (excluding contested termination of parental rights) and (3) any pending lawsuits to which it has been a party within the last two years. The agency shall also provide details of any judgments or settlements paid or levied within the last two years that resulted from litigation or the threat of litigation.







