



CROSSROADS

NAVIGATING THE FUTURE OF ADOPTION TOGETHER



INDIANAPOLIS, IN

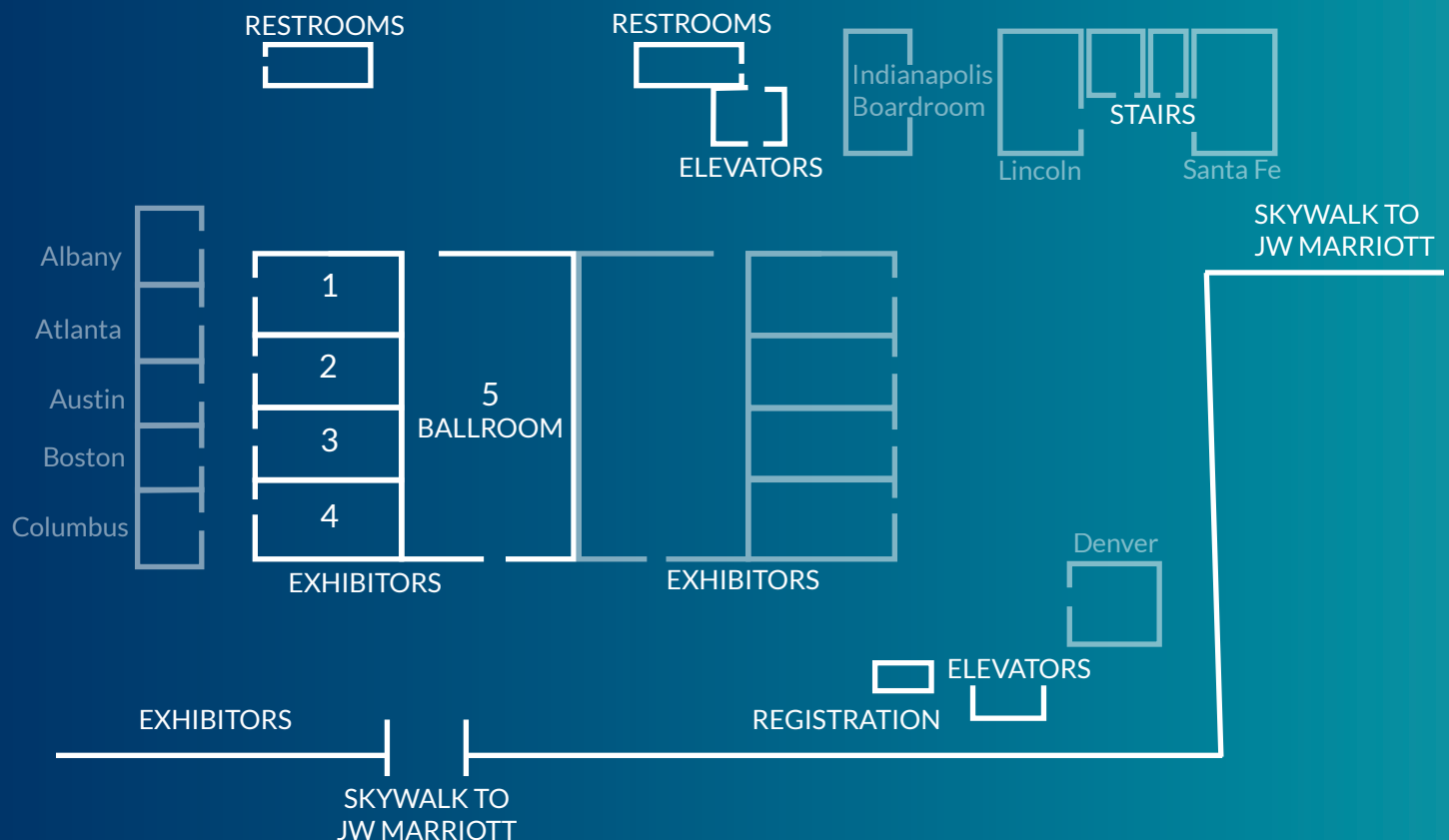
Marriott Downtown

June 15-17, 2022

NCFA
National Council For Adoption

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Outreach



Connect



Flourish

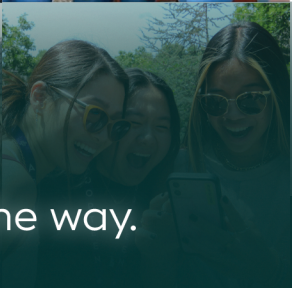
Empower



Build



Educate



Adoption is a *lifelong* journey.
The Park is here to support you *every step* of the way.



THE PARK
ADOPTION COMMUNITY CENTER

The Park is a subdivision of CCAI | www.theparkcenter.org | 303.221.6688



Dear Friends and Colleagues,

Welcome to the 2022 National Adoption Conference! After a few years of meeting with you online, we are excited to (finally!) be in-person with you once again. We have a full schedule of conference sessions, dynamic speakers, and exciting events.

The theme for this year's conference is **Crossroads: Navigating the Future of Adoption Together**. We know that many of you are facing stressors in our field, and we want this to be a time where you are better equipped to handle the challenges ahead. Conference participants bring a diverse range of experiences and perspectives from their different roles and organizations, and we trust that by coming together and learning from one another we will be strengthened to better serve the community of those impacted by adoption.

Though we are confident that our presenters and participants will provide you with meaningful, diverse learning opportunities, there is more to a successful conference than just learning and accumulating social work CE's and attendance certificates! We hope you will make new relationships and partnerships by expanding your professional network and identifying new resources and methods for serving your clients.

We have a great staff team at NCFA and I'm excited for you to meet them. Please introduce yourself to our team and let us know how we can help make your conference experience great.

Sincerely,

A handwritten signature in blue ink, appearing to read "R Hanlon", is written in a fluid, cursive style.

Ryan Hanlon
President and CEO



The Cvent App

Use the Conference App to stay connected on the go!

STEP ONE: Download the free Cvent Events app. To find the app easily in your device's app store, scan the Apple or Android QR code.

STEP TWO: Search for "National Adoption Conference" in the top search bar of the Cvent Events app.

STEP THREE: Be sure to login to connect with other attendees and complete CE/attendance certificate requirements.

CVENT EVENT ID: NCFA Indy2022
(Make sure to include a space after NCFA!)



APPLE



ANDROID



NCFA Board & Staff

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Continuing Education Credits

National Council For Adoption, #1804, is approved to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Organizations, not individual courses, are approved as ACE providers. State and provincial regulatory boards have the final authority to determine whether an individual course may be accepted for continuing education credit. National Council For Adoption maintains responsibility for this course. ACE provider approval period: 04/13/2022 – 04/13/2023.

Social workers participating in this conference receive up to 13.5 continuing education credits.

National Council For Adoption is recognized by the New York State Education Department's State Board for Social Work as an approved provider of continuing education for licensed social workers #SW-0681.

Social workers licensed in the state of New York and participating in this conference receive up to 13.5 contact hours.

This event does not offer credit for New Jersey social workers. The state of New Jersey does not recognize ASWB ACE continuing education provider level approval.

HOW THE CE CREDITS/CONTACT HOURS PROCESS WORKS

In order to receive CE credits/NY state contact hours, attendees must participate in the entirety of live in-person session, scan in and out of the course to have their attendance verified and complete a course and overall conference evaluation. Session and overall conference surveys must be completed through the Conference app or website. Each survey will become available in the app once the session has finished and attendees have scanned out. The overall conference evaluation will be available at the conclusion of the conference.

We suggest completing surveys during the conference while the experience and information is fresh in your mind. However, at the conclusion of the conference, you will receive an email with a link to finish any incomplete surveys through the app or a desktop browser.

Once you have completed all required surveys, you will receive an email, to the email address provided at registration, with a [link to download](#) your conference continuing education/contact hours certificate of credit. **Please note:** The certificate will only be available for download through July 17th. While NCFA maintains archived CE/contact hours files, you cannot go back to independently retrieve it through your email after that date.

For questions, concerns or to request special accommodations, please stop by the information desk for assistance.

FORGOT TO REGISTER FOR CE OR CONTACT HOURS?

We can help! Just stop by the information desk to inquire about adding this to your registration.

CERTIFICATE OF ATTENDANCE

At the conclusion of the conference, all attendees, including those registered for CE credits/contact hours, will automatically receive an email with a link to download their certificate of attendance for all sessions that they scanned in and out of. Unlike the CE/contact hours certificate, this certificate will not generate the number of hours per session but will provide a placeholder for you to complete that information. The attendance certificate will only be available for download through July 17th. You cannot go back to retrieve it through your email at a later date. **Please note:** Certificates of attendance cannot be used to verify CE credits/contact hours for social workers.



Share your Conference experience!

**Tag your social posts with
#ncfacon22 and
@adoptioncouncil**

Conference Sponsors

GOLD SPONSOR & EXECUTIVE DIRECTOR DINNER SPONSOR



AMERICA'S CHRISTIAN CREDIT UNION

americaschristiancu.com/adoption

We believe that every child deserves a forever family. Since 2009, over 2,000 children have found their forever family through the Adoption Loan Program from **America's Christian Credit Union**. Our mission is "To Reach, Serve, and Teach," and we can't imagine a greater way to live that mission than to extend the Christian family. We've designed an affordable solution for families wanting to adopt.

SILVER SPONSORS



**Dave Thomas
Foundation
for Adoption®**

Finding Forever Families for Children in Foster Care

DAVE THOMAS FOUNDATION FOR ADOPTION

davethomasfoundation.org

The **Dave Thomas Foundation for Adoption** is a national, nonprofit public charity dedicated exclusively to finding permanent homes and loving families for the more than 140,000 children waiting in North America's foster care systems. Created by Wendy's® founder Dave Thomas, who was adopted, the Foundation implements evidence-based, results-driven national service programs, foster care adoption awareness campaigns, and innovative grant-making.



FIREFLY CHILDREN AND FAMILY ALLIANCE

fireflyin.org

Firefly Children and Family Alliance is a nonprofit that has supported Indiana families and adults for generations. Our organization is built on the belief that giving kids and adults the chance to succeed creates stronger communities. We help Hoosiers overcome hardship and unhealthy behaviors. Our programs and services include child abuse prevention, home-based services, youth placement and recovery services.



MORGRIDGE FAMILY FOUNDATION

thinkmff.org

The **Morgridge Family Foundation** invests in leaders and organizations that are reimagining solutions to some of today's biggest challenges. MFF offers vision, community, and resources to support a network of partners achieving their profound impact.



SOCIAL CURRENT

social-current.org

Social Current activates the power of the social sector by bringing together a dynamic network of human/social service organizations and partners. We provide a range of services and learning opportunities, driving the future of the social sector through collaboration, policy, knowledge exchange, certification, and accreditation. We offer flexible solutions that allow individuals and organizations to address their most pressing needs and our goal is to facilitate impact and advocacy in the sectors we serve and beyond.

BRONZE SPONSOR & LANYARD SPONSOR



HOLT INTERNATIONAL

holtinternational.org

For more than 65 years, **Holt International** has worked toward a world where every child has a stable, loving home. Around the world, we care for orphaned and vulnerable children, strengthen families at risk of separation and help children join families through in-country or international adoption. For every child and family united through adoption, we provide lifelong support and resources.

BRONZE SPONSORS



COURAGEOUS HEARTS ADOPTIONS, INC.

chadoptions.org

Courageous Hearts Adoptions is a non-profit child placing adoption agency, based out of Indiana. We work with birth parents and adoptive parents across the country! Our adoption and care services can be provided 100% remotely and we have an extensive network of in-state and out-of-state partnerships all over the country. Our mission is to provide competent and transparent adoption services which meet the unmet needs of the birth parents we serve, while reducing the financial risks to potential adoptive parents.



FAMILY CONNECTIONS, INC.

adoptfamilyconnections.org

Family Connections, Inc., is a not-for-profit, New York State authorized private adoption agency who has been caring for families through domestic and international adoption since 1994. We are dedicated to supporting birth parents, adoptive parents, and children touched by adoption throughout the life-long journey of adoption.



INDIANA ADOPTION PROGRAM

indianaadoptionprogram.org

The **Indiana Adoption Program** is a statewide initiative to find loving, committed, safe, permanent families for children in foster care. Through the program, Firefly Children and Family Alliance helps recruit prospective adoptive families and match them with waiting youth. Most children in this program are over ten years old, and many are part of sibling groups, so families interested in adopting older youth or multiple children are especially needed. Every year, over 100 youth find their forever families through the Indiana Adoption Program.

SPENCE-CHAPIN SERVICES TO FAMILIES AND CHILDREN

spence-chapin.org

For over 110 years, **Spence-Chapin Services to Families and Children** has been driven by the simple belief that every child deserves a family. Our mission is to help find loving families for children, whatever their needs or circumstances, and to provide lifelong support for all children and the families to whom they have been born or entrusted. Spence-Chapin is proud to be a prominent voice for adoption and committed to the well-being of all members of the adoption constellation.



DESSERT RECEPTION SPONSOR



Adoption Center of Illinois

ADOPTION CENTER OF ILLINOIS AT FAMILY RESOURCE CENTER

adoptioncenterofillinois.org

Adoption Center of Illinois's mission is Helping Children Through Adoption. We do this by finding permanent, loving adoptive families for children, regardless of the background or health of the child; safeguarding the best interests and welfare of children placed in our care; and advancing the practice and understanding of adoption.

PRINT PROGRAM SPONSOR



THE PARK ADOPTION COMMUNITY CENTER (CCAI)

theparkcenter.org

Established in January 2019, **The Park Adoption Community Center** is the culmination of CCAI's extensive post-adoption support work. Focused on outreach, wellness, and education opportunities for all ages, The Park hopes to provide lifelong resources that empower and nurture adoptees and their families to grow and thrive.

BREAKFAST SPONSOR



NEW BEGINNINGS INTERNATIONAL CHILDREN'S & FAMILY SERVICES

newbeginningsadoptions.org

New Beginnings is an international & domestic adoption agency, offering family home studies, updates and post-placement reports for families working with us or an outside primary agency. We are licensed in the states of Mississippi and Tennessee and are fully accredited as a Hague provider for international adoption. We focus on providing a personalized adoption experience for every client balancing care and professionalism.

We are grateful for the generous support of our Conference sponsors who share our commitment to equipping adoption professionals for excellence in service to the adoption community. We encourage you to learn more about them through the conference app and website and consider how you can partner with them in your work.





NEW NAME SAME IMPACT



Children's Bureau is now Firefly Children & Family Alliance. We remain committed to providing comprehensive services to Indiana foster care parents and children from all backgrounds. Our foster care services are designed to meet the evolving needs of children placed in our care, including those who are just beginning the process as well as individuals who need assistance further along the way.



24/7 Emergency On-Call and Crisis Intervention • Dedicated Case Manager • Therapy Programs

let's amplify our impact



COA
Accreditation

Engagement
Packages

EDI
Consulting

Learning
Solutions

Join us in activating the power of the social sector

Agenda

The NCFA Conference team carefully selected session topics and speakers to address the needs of today's adoption professionals working in a variety of roles and settings. We want you to walk away with fresh ideas, practical information, and a renewed commitment to helping every member of the adoption community to thrive.

CAN'T MAKE ALL THE SESSIONS YOU'D LIKE TO ATTEND?

We are excited to offer several of the recorded sessions from Room One for on-demand streaming in our online learning center after the conference. Members will receive discounted rates on these CE and New York contact hour eligible courses.

ABOUT THE COURSE LEVELS

We have created a wide range of sessions to provide adoption professionals at every level with the opportunity to grow and take the next step in their professional development. All sessions are open to all attendees. For continuing education purposes, each session is designated by one or more levels to help attendees select sessions that will be most beneficial for them.

SESSION TRACK SPONSORS

NCFA would like to thank Firefly Children and Family Alliance for sponsoring our Clinical Track, Social Current for sponsoring our General Track, and Morgridge Family Foundation for sponsoring our Leadership Track!

BEGINNING

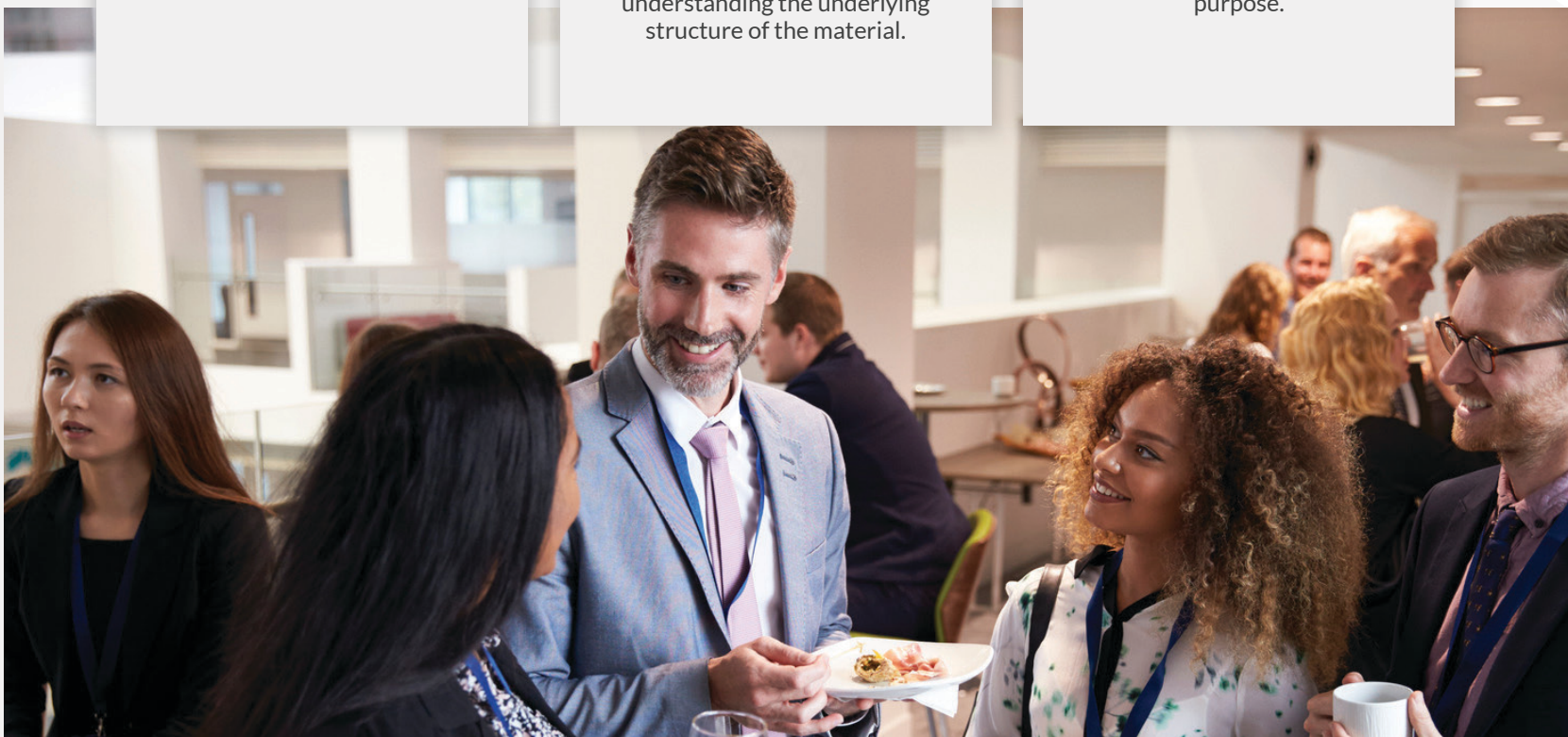
These courses introduce learners to a content area; include information about a condition, treatment method, or issue; and involve learning and comprehending content.

INTERMEDIATE

These courses provide information that builds on knowledge practitioners with some experience already have. These courses focus on skill-building or adding knowledge, possibly following a brief overview of basic information, and involve using information in concrete situations and understanding the underlying structure of the material.

ADVANCED

These courses provide content for participants who have been working in the content area and have a clear understanding of the issues. These courses cover and address the complexities involved in the work and involve synthesizing material to create new patterns or structures or evaluating material for a specific purpose.





Removing Adoption Barriers

Adopting a child into a forever loving home is one of the highest callings believers can undertake. ACCU is here to pray over you and provide support through each stage in the adoption process. Whether your adoption is domestic or international, we have a wide array of options to help remove financial barriers and custom tailor a solution that best suits your family's needs.



Thousands of children have been placed with their "forever families"






Nearly \$40 million has been invested in funding adoption loans since 2009



In 2019, over \$54,000 was given in adoption, foster and support grants



Learn more at: AmericasChristianCU.com/Adoption

   2100 E. Route 66 | Glendora, CA 91740 | Toll-Free: 800.343.6328

This credit union is federally insured by the National Credit Union Administration. Added savings protection is provided by American Share Insurance (ASI) on qualifying member's accounts in excess of that provided by NCUA. ASI is a credit union owned-share guaranty corporation. See a credit union representative for details.

The logo for Holt International, featuring the word 'HOLT' in a bold, sans-serif font, followed by a stylized blue and yellow figure with arms raised, and the word 'INTERNATIONAL' in a smaller, sans-serif font.

**More than 65 years of experience.
A lifelong commitment to families.**

holtinternational.org

Wednesday, June 15

WELCOME AND OPENING REMARKS



NAVIGATING ADOPTIVE AND BIRTH FAMILY RELATIONSHIPS

Chauncey Strong, MSW

Video Welcome from Indiana Governor Eric Holcomb

Individuals who are adopted greatly benefit from families working together and developing authentic relationships. It is critical that this same parallel process of collaboration happens among adoption professionals, whether they are working primarily with birth families, adoptive families or adopted individuals. This interactive keynote address, informed by personal experiences and professional expertise, will share practical child welfare strategies to improve the working relationship between adoptive and birth families, from the beginning of the relationship and throughout the adoptee's life.

WED 1:00-2:15 PM

ROOM // 5 (BALLROOM)

TRACK // GENERAL

SOCIAL WORK CE* // 1 HOUR

LEVEL // BEGINNING, INTERMEDIATE, ADVANCED

SPONSORED BY // AMERICA'S CHRISTIAN CREDIT UNION

BREAKOUT SESSIONS



TOO MANY LOSSES TOO SOON: GRIEF AND LOSS WORK IN ADOPTION

Mari Itzkowitz, LCSW

Children that enter their families through adoption experience unique loss. In this breakout session, attendees will learn about the factors that influence children's reaction to loss, the four psychological tasks of grief work, the healing therapies for children and teens, critical aspects of loss in foster care and adoption and how those losses impact children. Attendees will also learn effective interventions for opening communication with children and strengthening transitions and attachment to new families. Discussion will also include how professionals can work with parents to understand how their children are experiencing the ambiguities of grief and loss related to adoption.

WED 2:30-3:30 PM

ROOM // 1

TRACK // CLINICAL

SOCIAL WORK CE // 1 HOUR

LEVEL // BEGINNING, INTERMEDIATE, ADVANCED



NUTRITION RESEARCH AND RESOURCES FOR CHILDREN WITH A HISTORY OF INSTITUTION-BASED CARE

Jodi Miyama, LMSW

Nutrition and feeding practices of children in IBC can have long term consequences to their development, even after adoption. This session will cover some recent key findings from research conducted by Holt International and how that has led to the launch of Holt International's Adoptive Family Resource Center. Holt's research highlights the needs of vulnerable children and those adopted internationally and has key takeaways for the greater global adoption community. Holt International's Adoptive Family Resource Center is open-source content created by experts on some of the topics families ask most about.

WED 2:30-3:30 PM

ROOM // 2

TRACK // CLINICAL

SOCIAL WORK CE // 1 HOUR

LEVEL // BEGINNING

* NY Contact Hours mirror the Social Work CE credit hours noted in the schedule.



ESCAPING THE DRAMA TRIANGLE

Mark Melson, MBA

Throughout many organizations, drama can be a crippling factor to effective teamwork and organizational success. Escaping the drama triangle and focusing on the outcome you wish to create allows staff at all levels to become more productive in their specific roles and provide greater success for organization as a whole. Based on the work of Stephen Karpman and David Emerald, this concept grew out of transactional analysis (TA) and will help professionals intentionally shift their mindsets and behavioral approaches in order to optimize performance.

WED 2:30-3:30 PM

ROOM // 3
TRACK // LEADERSHIP
SOCIAL WORK CE // 1 HOUR
LEVEL // BEGINNING, INTERMEDIATE



LEVERAGING HUMAN CAPITAL TO
CREATE SYSTEMIC CHANGE

Kiki Huckaby, MAT and Sarah Call, MSEd

In this session, participants will hone into their own leadership capacity to identify ways to upskill, retool, and support critical employment roles (human capital) within a child welfare or adoption agency system. We will utilize leadership capacity and equity-centered design thinking to ideate solutions to the systemic problems identified by each participant. We will explore how to lean into and lead through innovation and develop a growth mindset, and culture that supports those serving the adoption community.

WED 2:30-5:30 PM

ROOM // 4
TRACK // GENERAL
SOCIAL WORK CE // 2.5 HOURS
LEVEL // BEGINNING, INTERMEDIATE



Session Agenda:

- 2:30-2:45pm Announcements and Introductions
- 2:45-3:45pm Content: Honing in on Our Own Leadership Capacity
- 3:45-4:00pm Break
- 4:00-5:00pm Content: How to Upskill, Retool and Support Critical Employment Roles
- 5:00-5:30pm Content: Equity Centered Design Thinking and Solutions

AFTERNOON SNACK AND COFFEE BREAK



Enjoy refreshments and meet our exhibitors! Thank you to **Family Connections** for sponsoring today's snacks and **Holt International** for sponsoring the coffee and beverages.

WED 3:30-3:45 PM

LOCATION // EXHIBIT HALL



FINANCIAL COACHING & GUIDANCE PROGRAM



Our team of experts at Your Adoption Finance Coach has helped thousands of families by clarifying financial requirements, creating an easy-to-understand budget, and finding the best ways to afford and fund their adoption journey.

A special invitation to partner with

YOUR ADOPTION FINANCE COACH

We can provide financial guidance to your families throughout their adoption journey



Providing adoption services throughout NY State since 1994

Specializing in home studies for domestic and international adoption.



Offering primary provider services for adoptions from:

- Pakistan
- Bulgaria
- Ukraine
- Hungary
- Jamaica
- Honduras
- Belize
- Egypt

info@adoptfamilyconnections.org
adoptfamilyconnections.org

BREAKOUT SESSIONS


BRAINSPOTTING: POWER THERAPY FOR THE ADOPTION CONSTELLATION

Brooke Randolph, LMHC, LPCC-S

Brainspotting is a cutting-edge treatment modality for children and adults that allows deeper processing and more efficient therapy, addressing even implicit memories and preverbal trauma. In design and practice, Brainspotting is healing and affirming for the adoption constellation. Come learn more about why the foundations of Brainspotting are foundational to effective Adoption Therapy.

WED 3:45-5:15 PM

ROOM // 1

TRACK // CLINICAL

SOCIAL WORK CE // 1.5 HOURS

LEVEL // BEGINNING


BEYOND ETHICS, HAGUE & ACCREDITATION: INCREASING THE ROLE OF CLINICAL STAFF FOR THE GOOD OF FAMILIES

Alicia Olsen, MSW and Lisa Prather, LMSW

What role do clinical staff members have with your international adoption programs? Our presentation will detail Nightlight Christian Adoptions' approach to increased clinical input in international adoption work from start to finish: pre-match consultations, referral reviews and child specific education, and clinical follow up during the post adoption period. Finally, we will touch on the ethics of presenting referrals and responding to situations where a match is not in the best interests of the child. We will outline the steps of this process and offer suggestions for you to create a similar structure within your own agency.

WED 3:45-5:15 PM

ROOM // 2

TRACK // GENERAL

SOCIAL WORK ETHICS CE // 1.5 HOURS

LEVEL // INTERMEDIATE, ADVANCED


THE NATIONAL TRAINING AND DEVELOPMENT CURRICULUM (NTDC)

Allison Kunkel, MS APSW and Deb Reid, LCSW

After five years of work, a free, comprehensive curriculum is available to train foster and adoptive parents. This material can be used for child welfare, private domestic adoption, and inter-country adoption. Learn how to use and access these resources from an agency that has been using them to train their families for the past two years.

WED 3:45-5:15 PM

ROOM // 3

TRACK // LEADERSHIP

SOCIAL WORK CE // 1.5 HOURS

LEVEL // BEGINNING, INTERMEDIATE



CAUCUS ROUNDTABLES

CAUCUS SESSION: HOME STUDY AND POST ADOPTION PROFESSIONALS

ROOM // 1

FACILITATOR // ABBY KONYNDYK, AWAA

WED 5:30-6:30 PM

CAUCUS SESSION: UKRAINE

ROOM // 2

FACILITATOR// DAN STEVENS, FAMILY CONNECTIONS

CAUCUS SESSION: HAITI

ROOM // 3

FACILITATOR // AMANDA COLONIA, HOLT INTERNATIONAL

EVENING DESSERT RECEPTION



After enjoying dinner in Indianapolis, join us back at Conner's Kitchen & Bar in the lobby of the Marriott Downtown for an evening of drinks and desserts. Sponsored by **Adoption Center of Illinois**, our evening reception is the perfect place to meet new friends and catch up with adoption colleagues from across the country.

WED 8:00-10:00 PM

LOCATION //
CONNER'S KITCHEN & BAR

Join the HelpUsAdopt.org ADOPTION PROFESSIONALS COUNCIL



ABOUT HELPUSadopt.ORG

Helpusadopt.org is a national 501(c)(3) financial grant program that helps couples/individuals (regardless of race, religion, gender, ethnicity, marital status or sexual orientation) with the cost of their adoptions by awarding large, life-changing grants up to \$20,000. Helpusadopt.org supports domestic, international and foster care adoptions and does not charge its applicants to apply.

WHAT IS THE APC

The Helpusadopt.org Adoption Professionals Council (APC) is a unified group of adoption professionals from across the United States. The primary goal of this Council is to spread the mission of Helpusadopt.org to the adoption community and beyond, while at the same time allowing the members to connect with like-minded colleagues in order to support and grow our adoption community at large.

LEARN MORE

To learn more about membership & benefits contact Helpusadopt.org at:
info@helpusadopt.org

View the current list of APC members at:
www.helpusadopt.org/apc



CONGRATULATIONS TO THE 2022 WARREN AND MARY ALICE BABINEAUX AWARD RECIPIENTS



Dave Thomas
Foundation
for Adoption®



The Warren and Mary Alice Babineaux Award honors individuals and organizations that have gone to extraordinary lengths to ensure children who have been placed in foster care experience the love and stability that come with a forever family.

Since 1982, National Council For Adoption has been proud to honor and celebrate the contributions of individuals and organizations in the adoption community.

Learn more about our past award recipients at adoptioncouncil.org/who-we-are/awards



THANK YOU
for sharing our
belief that *every*
child deserves a
safe, loving and
permanent family.



Dave Thomas
Foundation
for Adoption®

Forever Families for Children in Foster Care

www.davethomasfoundation.org



Thursday, June 16

BREAKFAST AND CAUCUS ROUNDTABLES



Thank you to **Spence-Chapin Services to Families and Children** for sponsoring today's coffee service and to **New Beginnings** for sponsoring today's breakfast.

CAUCUS SESSION: COLOMBIA

ROOM // 1

FACILITATOR // DIRECTOR LINA PATRICIA RODRIGUEZ RODRIGUEZ, ICBF, COLOMBIA



CAUCUS SESSION: CHINA

ROOM // 2

FACILITATOR // MYRIAM AVERY, AGAPE ADOPTIONS

CAUCUS SESSION: ADOPTION FROM FOSTER CARE

ROOM // 3

FACILITATOR // HEIDI COX, GLADNEY CENTER FOR ADOPTION

TH 7:15-8:15 AM

BREAKFAST // EXHIBIT HALL

MORNING PLENARY SESSION



2022 WARREN AND MARY ALICE BABINEAUX AWARDS PRESENTATION

Honoring Dave Thomas Foundation for Adoption, The Villages of Indiana, Inc., and Indiana Department of Child Services



THE POWER OF PUBLIC/PRIVATE PARTNERSHIPS TO ADVANCE PERMANENCY FOR CHILDREN

Rita Soronen, Angela Smith Grossman, MSW, LSW, and Shannon Schumacher, MSW, LCSW

With 120,000 foster youth waiting for adoption in the United States, it is critical for public and private agencies to work cohesively to help our youth achieve the best possible outcomes. In this session we will discover the power of the public/private partnership while discussing successful strategies in working together to achieve our common goal. Implementation strategies will be shared as we explore how the Wendy's Wonderful Kids evidence-based child-focused recruitment model will be embedded in Indiana's child welfare practice and across the United States.



TH 8:20-9:30 AM

ROOM // 5 (BALLROOM)

TRACK // GENERAL

SOCIAL WORK CE* // 1 HOUR

LEVEL // BEGINNING, INTERMEDIATE, ADVANCED

SPONSORED BY // FIREFLY CHILDREN & FAMILY ALLIANCE

* NY Contact Hours mirror the Social Work CE credit hours noted in the schedule.

BREAKOUT SESSIONS



ENGAGING THE ADOPTION COMMUNITY ABOUT THE POTENTIAL USES OF GENETIC TESTING

Thomas May, PhD

This breakout session will discuss the conclusions reached during the “Genomics & Adoption Symposium,” a consensus project on best practices and appropriate uses of genetic testing for adopted persons. Bringing together leading scholars in genetics, bioethics, adoption psychology, and representative stakeholders, the Symposium’s working groups grappled with the appropriate timing of genetic tests, informed consent and genetic counseling, optimal gene panels, the role of ancestry testing and relative matching in adoptees’ identity and well-being, and key social, legal and economic obstacles to genetic screening for adoptees. This session will present consensus reached, on the following: 1) Informed Consent, Return of Results, and Genetic Counseling; 2) Needs and Capabilities; 3) Ancestry Testing, Relative Matching, and Privacy, and 4) Economic and Social Obstacles.

TH 9:45-10:45 AM

ROOM // 1

TRACK // GENERAL

SOCIAL WORK ETHICS CE // 1 HOUR

LEVEL // BEGINNING, INTERMEDIATE

The Morgridge Family Foundation (MFF) invests in leaders and organizations reimagining solutions to today’s biggest challenges.



MFF is proud to sponsor and send presenters to the 2022 National Adoption Conference!

Visit thinkmff.org to learn more about our work.



IT TAKES A VILLAGE: BUILDING DATA AND EVALUATION TEAMS IN CHILD WELFARE

Elisabeth Wilson, MS

Adoption data is spread between government agencies, states, counties, countries, and nonprofit agencies. To make transformative change we need to know what works for the millions of children looking for their forever homes. A clear way to break down the silos between organizations is through data teams that build internal knowledge as well as external connections. No agency or piece of data will change the adoption process alone, but working together, the possibilities are transformational.

TH 9:45-10:45 AM

ROOM // 2

TRACK // GENERAL

SOCIAL WORK CE // 1 HOUR

LEVEL // BEGINNING, INTERMEDIATE, ADVANCED



NAVIGATING LEGAL ISSUES FOR THE FOREIGN-BORN CHILD: IMMIGRATION, DISRUPTIONS, AND DISSOLUTIONS

Kelly Dempsey, JD and Nicole Skellenger, JD

Attendees of this presentation will learn about immigration for the foreign-born child and how to mitigate legal risks in adoption practice. Presenters will discuss three paths of immigration for the foreign-born adopted child residing abroad – as an orphan, convention adoptee, and adopted child. Presenters will also discuss the paths available for foreign-born children physically present in the United States, including special immigrant juvenile status. The session will discuss how to identify and mitigate common obstacles in the immigration process and mitigate risks when a placement disrupts or dissolves.

TH 9:45-10:45 AM

ROOM // 3

TRACK // LEADERSHIP

SOCIAL WORK CE // 1 HOUR

LEVEL // INTERMEDIATE, ADVANCED



SUPPORTING ADOPTIVE PARENTS DURING THEIR WAIT: AN ADOPTEE AND BIRTH PARENT FOCUSED APPROACH

Monica Baker, MSW and Kenzi Locks, LCSW

In a time of declining domestic infant adoptions, many pre-adoptive parents face longer wait times, and adoption professionals are challenged more than ever to keep prospective parents engaged and well-supported. Helping families shift their narrative from adoptive parent-centric to having a deeper understanding of the adoptee and birth parent experience not only helps prepare families for adoptive parenting, it can also help them through their wait. This presentation will provide helpful tools for adoption professionals to give prospective adoptive families the support and understanding they need while providing them with education about ethical adoption practices and how adoption impacts all members of the triad.

TH 9:45-10:45 AM

ROOM // 4

TRACK // CLINICAL

SOCIAL WORK CE // 1 HOUR

LEVEL // INTERMEDIATE



BREAKOUT SESSIONS



WHAT ABOUT MY OTHER CHILDREN? UNDERSTANDING THE IMPACT ON FOSTER & ADOPTIVE SIBLINGS

Jana Hunsley, PhD, LCSW

“What about my other children?” is a question caregivers may ask as they consider foster care or adoption for their families. Or, after a child has been placed in their homes and they’re experiencing the effects, they may ask, “How do I meet the needs of my other children?” Both questions will be answered in this presentation in which 1) real-life stories of an adoptive sibling are shared, 2) results from a study of 200+ siblings’ experiences are described, and 3) evidence-based, effective tools and strategies for meeting their needs are explained.

TH 11:00 AM-12:00 PM

ROOM // 1

TRACK // CLINICAL

SOCIAL WORK CE // 1 HOUR

LEVEL // BEGINNING,
INTERMEDIATE, ADVANCED



BUILDING ORGANIZATIONAL CAPACITY FOR LGBTQ+ INCLUSIVE PRACTICE

Phii Regis, MPS and Katie Page-Sander, LMSW

Join the Human Rights Campaign Foundation’s All Children - All Families program (ACAF) for steps you can take today to improve LGBTQ+ inclusion at your agency. Come explore foundational concepts for supporting youth and adult clients with diverse sexual orientations, gender identities, and expression. We’ll be joined by Hands Across The Water, a child welfare agency in Michigan that has been leading LGBTQ+ inclusion efforts with ACAF for over ten years! Together, we’ll cover common barriers and identify ways to be welcoming and affirming.

TH 11:00 AM-12:00 PM

ROOM // 2

TRACK // LEADERSHIP

SOCIAL WORK CE // 1 HOUR

LEVEL // BEGINNING



SIDE BY SIDE: OUT OF A SOUTH KOREAN ORPHANAGE AND INTO THE WORLD

Glenn Morey and Kim Warner-Hudy, LCSW

Filmmaker, Glenn Morey, will screen a 16-minute short documentary version of the award-winning and widely distributed Side by Side project — 100 individual narratives of abandonment, relinquishment, orphanages, aging out, and 65+ years of inter-country adoption from South Korea, created over the last eight years — and will briefly speak to the project’s scope, intention, and methodology. He will be joined by Kim Warner-Hudy, LCSW, to discuss the impact of Side by Side on adoptees and adoptive families; its role in mental healthcare and social work; and its use in education, training, and scholarly research. Q&A will follow.

TH 11:00 AM-12:00 PM

ROOM // 3

TRACK // GENERAL

SOCIAL WORK CE // 1 HOUR

LEVEL // BEGINNING,
INTERMEDIATE





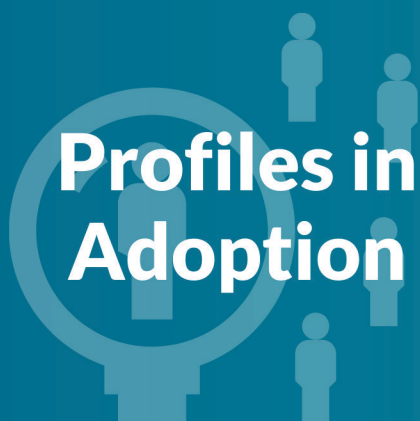
Pivotal Research



In our newest comprehensive research report, NCFA explores:

- Domestic adoption statistics, including public, private, and step-parent adoptions.
- Analysis of how the COVID-19 pandemic impacted adoption.
- State factsheets showing how adoption has changed over time in your state.

Read the Report at adoptioncouncil.org/numbers



Profiles in Adoption Part One Report Coming Soon!

Based on the largest national survey of adoptive parents to date, this report will outline key demographics of who has adopted and who is being adopted, highlight important trends, suggest opportunities for practitioners to improve education and training for future adoptive parents, and provide key data points to advocate for post-adoption resources and supports.

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**- AMANDA PURVIS, TRAINING SPECIALIST AT THE KARYN PURVIS
INSTITUTE FOR CHILD DEVELOPMENT, TEXAS CHRISTIAN UNIVERSITY**



To learn more about partnering with FAF to elevate your agency's adoption education offerings, contact us at:

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LUNCH & LIGHTNING TALKS

After a busy morning of sessions, relax and enjoy lunch with new and old friends before hearing four TED style talks on a variety of topics pertinent to adoption today.

Have a special dietary need?

Dietary cards are distributed at the registration check-in desk. Please notify your server if you have a special dietary need.



TRENDS, TRANSPARENCY AND TEAMWORK...LET'S ENGAGE!

Rebecca Gruenspan, MSW

New trends are emerging, the way we do business is shifting, and working together to provide the necessary resources to support all members of the triad, as well as the professionals who serve them, are more important than ever. Let's engage in real talk to peel back the layers and look at why it really matters.



SUPPORTING INTERCOUNTRY ADOPTEES THROUGH DEVELOPMENT

Tisha Gaynor, MSSA, LISW-S, LCSW

As the face of international adoption has changed, so have the ongoing needs of adoptees and therapists who support them on their journey. In this lightning talk, we will discuss common treatment themes and lessons learned along the way.



ATTACHMENT THROUGH THE LENS OF DISNEY: A FRESH AND FUN LOOK

Lindsay Garrett, LCSW

Attachment is the cornerstone of the parent-child relationship, but can be a complicated dynamic to explain. Come explore the attachment spectrum through the lens of classic Disney movies in this fun fresh take on the science of connection. Find out why Ariel likely has a history of trauma, why Elsa's parents should have taught her some emotional regulation skills, and learn a new way of approaching this classic concept marrying research with pop culture.



ALWAYS REMEMBER: TEND TO HER/THEIR FEELINGS

Renee Alexander, PhD

The world of adoption has significantly evolved and birth moms/parents have many more options today. However, the emotions underpinning placing a child for adoption are still in play. This talk will explore what this is like - and how adoption professionals can assist even more in this tumultuous experience.

TH 12:00-1:30 PM

ROOM // 5 (BALLROOM)

TRACK // GENERAL

SOCIAL WORK CE // NOT AVAILABLE*

SPONSORED BY // DAVE THOMAS FOUNDATION FOR ADOPTION

* Scanning in and out is not necessary for this session. CE/contact hours/attendance certificates are not available for this session.

BREAKOUT SESSIONS



PARENTING LIKE A NEUROSCIENTIST: APPLICATION OF THE NEUROSEQUENTIAL MODEL IN POST ADOPTION SUPPORT

Allison Cooke Douglas, MS

Dr. Bruce Perry's Neurosequential Model of Therapeutics is a neurodevelopmentally-informed, biologically respectful perspective on human development and functioning that assists parents and professions in understanding children's behaviors, development and learning. This workshop introduces the basics of the Neurosequential Model, including principles of neurodevelopment and the effects of childhood trauma on the brain. Utilizing Perry's "6 R's" (Relational, Relevant, Repetitive, Rewarding, Rhythmic and Respectful) we will examine how to meet children's needs through neurodevelopmentally-informed parenting and interventions. Review of the structure and implementation of Harmony Family Center's ASAP (Adoption Support and Preservation) program will illustrate practical application of these principles.

TH 1:45-2:45 PM

ROOM // 1

TRACK // CLINICAL

SOCIAL WORK CE // 1 HOUR

NY CONTACT HOURS ARE NOT
AVAILABLE FOR THIS SESSION

LEVEL // INTERMEDIATE



JUSTICE FOR ALL: WHY SEPARATE LEGAL REPRESENTATION FOR EXPECTANT MOTHERS SHOULD BE STANDARD PRACTICE

*Celeste Liversidge, JD, Kelsey Vander Vliet
Ranyard, and Katherine Monroe, MSW*

An overview of why separate representation for expectant mothers is best practice in adoption and how it should work including attorney qualifications, payment allocation and source of funds, scope of representation and third party payor agreements.

TH 1:45-2:45 PM

ROOM // 2

TRACK // CLINICAL

SOCIAL WORK ETHICS CE // 1 HOUR

LEVEL // INTERMEDIATE



THE FUTURE OF PARENT SUPPORT GROUPS AND HOW AGENCIES CAN HELP THEM THRIVE

Dawn Davenport, JD

Parent support groups are one of the most effective ways to support and retain adoptive, foster, and kinship families, but the reality is that they are very hard to maintain and many agencies have given up on them. Join us to learn about the different types of parent support groups, online vs. in-person vs. hybrid groups, how the social work code of ethics applies to parent support groups, what makes a high-quality support group (the answer may surprise you), and how agencies can maintain parent support groups, attract and keep participants and avoid facilitator burnout. We will cover a host of innovative solutions to help agencies build lasting connections with families through effective parent support groups—both in-person and online.

TH 1:45-2:45 PM

ROOM // 3

TRACK // LEADERSHIP

SOCIAL WORK ETHICS CE // 1 HOUR

LEVEL // BEGINNING,
INTERMEDIATE

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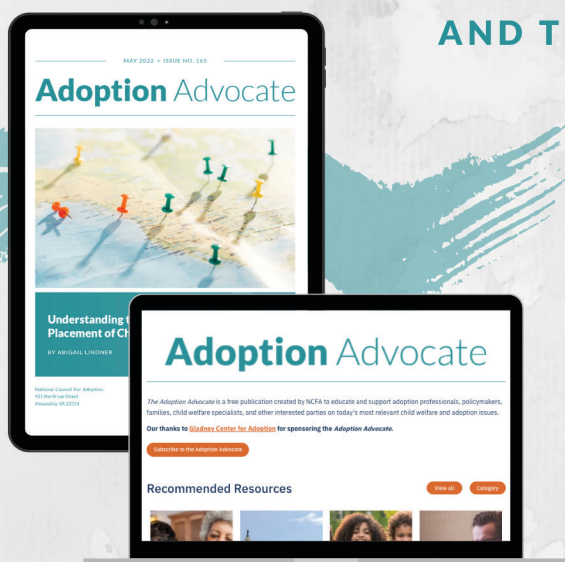
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- The Hidden Hurdles and Benefits of Kinship Care and Adoption
- The Multiethnic Placement Act (MEPA): Analysis and Trends After 25 Years
- Meeting Children Where They Are: The Neurosequential Model of Therapeutics
- Understanding Parental Postadoption Depression



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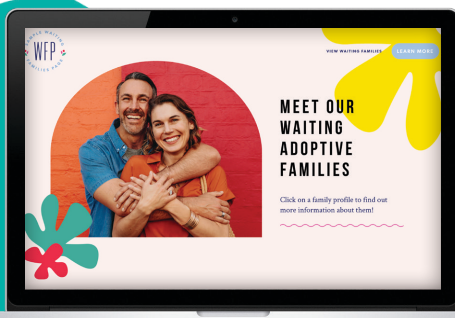
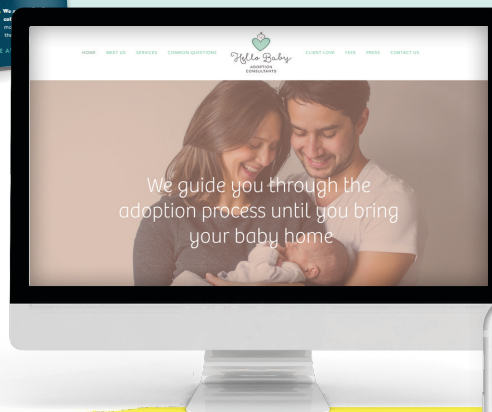


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- CAITLIN PHILLIPS

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BREAKOUT SESSIONS


**ADOPTION AFTER INFERTILITY:
ASSESSING, RECRUITING AND PREPARING
FAMILIES FOR ADOPTION**

Anna Koehle, HS-BCP, CCTP

This session will walk through one family's journey from infertility to adoption and will provide prospective adoptive families with tools for selecting an adoption agency and identifying needs and barriers. This session will also provide in-depth information on how adoption professionals can best support families after infertility by accurately assessing adoption readiness, dispelling common adoption myths and developing comprehensive aftercare plans with families.

TH 3:00-4:00 PM

ROOM // 1

TRACK // CLINICAL

SOCIAL WORK CE // 1 HOUR

LEVEL // BEGINNING
INTERMEDIATE


BUILDING A HEALTHY NONPROFIT ORGANIZATION

Heidi Cox, JD

Adoption agencies as well as child protection and child welfare organizations are experiencing new and challenging obstacles. Along with the obstacles to continuing business as usual, there may be a myriad of opportunities if the organization is prepared to search for them, prepare for them, and execute on new strategies for success. At the same time, most organizations do not want to stray from their core mission. In this new age, the organization may be required to rewrite or rewire the business model, change staffing models, choose new board members, and revise the Bylaws in order to stay in business. This interactive workshop will look at failed organizations from other industries, consider lessons learned, and offer a safe space for participants to share their own struggles, draw on the communal knowledge and experiences of others, and come away with possible solutions to address some of the more common missteps organizations encounter.

TH 3:00-4:00 PM

ROOM // 2

TRACK // LEADERSHIP

SOCIAL WORK CE // 1 HOUR

LEVEL // BEGINNING,
INTERMEDIATE


INTERCOUNTRY ADOPTION ACCREDITATION

Kim Lough & Jayne Schmidt

Intercountry adoption accreditation follows the federal government's regulatory standards for providing adoption services in accordance with the Hague Convention on Adoption. Hear directly from accreditation entities' leadership about their work and come ready with questions about how your agency can maintain compliance with these standards.

TH 3:00-4:00 PM

ROOM // 3

TRACK // LEADERSHIP

SOCIAL WORK CE //
NOT AVAILABLE

LEVEL // INTERMEDIATE



AFTERNOON SNACK BREAK



Enjoy a snack sponsored by **Indiana Adoption Program**. Take some time to visit with our exhibitors.

TH 4:00-4:20 PM

LOCATION // EXHIBIT HALL

AFTERNOON PLENARY SESSION



THE BEST INTEREST OF THE CHILD: REGAINING CONSENSUS IN A POLARIZED AGE

Naomi Schaefer Riley & Yekaterina (Kate) Trambitskaya, JD

In the 1990s, there was widespread agreement that there were certain fundamental aspects of our child welfare system that were broken. A bipartisan group of lawmakers came together to pass two key pieces of legislation, the Adoption and Safe Families Act and the Multi-Ethnic Placement Act. A quarter of a century later a growing chorus of advocates are looking to repeal these laws. It is time we take a look at what the policies of limiting kids' time in the foster care system and racial nondiscrimination in foster care and adoption has accomplished, and see whether we can regain an important consensus on the well-being of all children that seems to have been lost.



TH 4:20-5:30 PM

ROOM // 5 (BALLROOM)

TRACK // GENERAL

SOCIAL WORK CE // 1 HOUR

LEVEL // BEGINNING, INTERMEDIATE, ADVANCED

EXECUTIVE DIRECTOR DINNER



Open to executive directors (or other agency leadership designee) who reserved a ticket in advance. Thank you to **America's Christian Credit Union** for sponsoring this evening's dinner.

TH 6:30-8:00 PM

ROOM // 4

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Try it out at adoptioncouncil.org/advocacy/action-center



Opt-in to advocacy alerts: Text "adoptionadvocate" to 855-967-4470 to stay in the loop on important advocacy opportunities from NCFA.



Friday, June 17

BREAKFAST



Enjoy breakfast while mingling in our exhibitor hall. Thank you to **Courageous Hearts Adoptions** for sponsoring today's breakfast.

FRI 7:15-8:15 AM

BREAKFAST // EXHIBIT HALL

MORNING PLENARY SESSION



THE ROLE OF TRAUMA IN THE LIVED EXPERIENCE OF BEING ADOPTED

Dr. David Brodzinsky, PhD

This plenary session examines the links between early adversity, trauma, and adoption. We begin by defining trauma and then describe the way in which pre-placement adversity can undermine neurobehavioral and interpersonal functioning, increasing the risk for long-term psychological difficulties. We will also examine children's recovery when placed in a stable adoptive home. Primarily, we will explore adoption as a lived experience, highlighting the contextual and developmental factors that facilitate the person's positive or negative attributions about being adopted, and how this leads to varying patterns of emotional adjustment.

FRI 8:20-9:30 AM

ROOM // 5 (BALLROOM)

TRACK // GENERAL

SOCIAL WORK CE* // 1 HOUR

LEVEL // BEGINNING, INTERMEDIATE, ADVANCED

* NY Contact Hours mirror the Social Work CE credit hours noted in the schedule.



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BREAKOUT SESSIONS



ADOPTION COMPETENCE: WHAT MENTAL HEALTH AND CHILD WELFARE PROFESSIONALS NEED TO KNOW

Dr. David Brodzinsky, PhD

For a variety of reasons, adopted individuals and their families are more likely to use mental health services than the general population. Therefore an adoption competent workforce becomes critical in helping adoptive parents manage these life complexities for themselves and their children across the lifespan. In addition, birth/first mothers and fathers also frequently utilize practitioners as they struggle to cope with their loss and manage ongoing relationships. This breakout session will discuss how mental health and child welfare professionals must possess not only the foundations for competent clinical practice, but a thorough understanding of the specific issues related to adoption. The session will delve into the deeper and more unique issues, that require a thorough understanding in order for practitioners and systems to truly be adoption competent.

FRI 9:45-11:15 AM

ROOM // 1

TRACK // GENERAL

SOCIAL WORK CE // 1.5 HOURS

LEVEL // BEGINNING, INTERMEDIATE



INTERNATIONAL ENGAGEMENT AND INTERCOUNTRY ADOPTIONS

Michelle Bernier-Toth

Michelle Bernier-Toth, Special Advisor for Children's Issues, will discuss how adoption staff, in coordination with the Office of Children's Issues and U.S. Missions abroad, promote intercountry adoption to the United States as an important option for children in need of permanency. Using real-world examples, Michelle will describe CI's approach to country engagement with foreign governments to expand intercountry adoption, as well as provide perspectives on the challenges and opportunities encountered. Michelle will also invite participants to share their own perspectives on these issues.

FRI 9:45-11:15 AM

ROOM // 2

TRACK // GENERAL

SOCIAL WORK CE // NOT AVAILABLE

LEVEL // INTERMEDIATE



FAMILY HISTORY "UNKNOWN": HELPING ADOPTED INDIVIDUALS NAVIGATE THEIR MEDICAL AND SOCIAL HISTORY

Dr. Elaine Schulte

At certain points in adopted individuals' lives, they experience uncertainty about their identities. Part of the uncertainty includes questioning their medical and social history. This session will help agency personnel and other adoption professionals understand these unique challenges. We will use case-based scenarios to highlight certain issues that can occur throughout the lifespan. We will provide suggestions for using appropriate adoption language and offer guidelines that professionals can follow to help adopted individuals navigate their medical and social needs.

FRI 9:45-11:15 AM

ROOM // 3

TRACK // CLINICAL

SOCIAL WORK CE // 1.5 HOURS

LEVEL // BEGINNING, INTERMEDIATE

LUNCH AND REMARKS



Senator Todd Young of Indiana

Hear from Senator Young about the importance of caring for children and providing loving homes through adoption. If you have a special dietary need, please bring it to the attention of your server.

FRI 11:30 AM-12:30 PM

ROOM // 5 (BALLROOM)

TRACK // GENERAL

BREAKOUT SESSIONS



THE INTERSECTION OF ADOPTION AND ADDICTION

Dr. Brett Furst, LMFT

Adoptees are almost twice as likely to struggle with substance abuse and addiction than their non-adopted counterparts. However, treatment options are severely limited and under-researched, and adoptees often go unnoticed and underserved when it comes to substance abuse treatment. This presentation will explore the current research, as well as provide potential treatment options, considerations, and modalities for treating this misunderstood subset of the adoptee population.

FRI 12:45-2:15 PM

ROOM // 1

TRACK // CLINICAL

SOCIAL WORK CE // 1.5 HOURS

LEVEL // BEGINNING,
INTERMEDIATE



DEVELOPMENTAL ASSESSMENT AND RECONSTRUCTION THERAPY FOR SEVERE ADOPTION TRAUMA

Dr. Ronald Federici

This session describes innovative and comprehensive neuro-developmental evaluation and reconstructive therapy for children who have suffered severe childhood developmental trauma. The focus of evaluation and treatment is on intensive family intervention; reconstruction of core identity and reality based interventions. to address medical, educational, family, pharmacology, and individual needs.

FRI 12:45-2:15 PM

ROOM // 2

TRACK // CLINICAL

SOCIAL WORK CE // 1.5 HOURS

LEVEL // INTERMEDIATE,
ADVANCED

CAUCUS ROUNDTABLES

CAUCUS SESSION: BULGARIA

ROOM // 3

FACILITATOR // VIVIANE MARTINI, HOPSCOTCH ADOPTIONS

CAUCUS SESSION: DOMESTIC INFANT ADOPTION

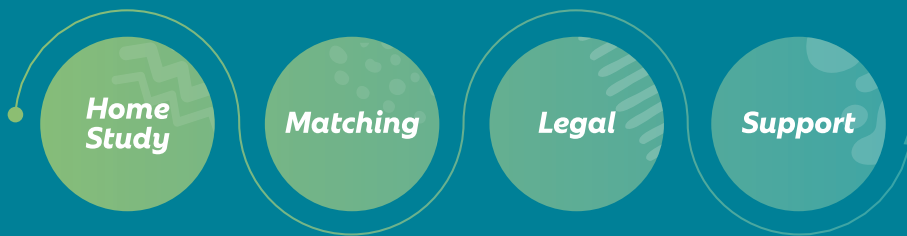
ROOM // 4

FACILITATOR // DIETZ OSBORNE, MIRIAM'S PROMISE

FRI 12:45-1:45 PM



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Speaker Directory

This year's lineup of speakers brings a unique breadth of expertise and experience that will provide excellence in education and training for adoption specific social services, child welfare, case management, leadership, policy and legal issues and more. Please refer to the Conference app or website to view full speaker bios and photos.

adoptioncouncil.org/conference/speakers



MONICA BAKER, MSW

Director of Domestic and Special Needs Adoption and Outreach, Spence-Chapin Services to Children and Families

"Supporting Adoptive Parents During Their Wait: An Adoptee and Birth Parent Focused Approach"
Thursday, 9:45 a.m. – Clinical Track

MICHELLE BERNIER-TOTH

Special Advisor for Children's Issues, U.S. Department of State, Bureau of Consular Affairs

"International Engagement and Intercountry Adoptions"
Friday, 12:45 p.m. – General Track

DR. DAVID BRODZINSKY, PHD

Professor Emeritus of Clinical and Developmental Psychology at Rutgers University

"The Role of Trauma in the Lived Experience of Being Adopted"
Friday, 8:20 a.m. – Plenary Session

"Adoption Competence: What Mental Health and Child Welfare Professionals Need to Know"
Friday 9:45 a.m. – General Track

SARAH CALL, MSED

Director of Professional Learning, MindSpark Learning

"Leveraging Human Capital to Create Systemic Change"
Wednesday, 2:30 p.m. – General Track

HEIDI COX, JD

Executive VP, General Counsel, and Chief Strategy Officer, Gladney Center for Adoption

"Building a Healthy Nonprofit Organization"
Thursday, 3:00 p.m. – Leadership Track

DAWN DAVENPORT, JD

Executive Director, Creating a Family

"The Future of Parent Support Groups and How Agencies Can Help Them Thrive"
Thursday, 1:45 p.m. – Leadership Track

KELLY DEMPSEY, JD

Founder and Principal Attorney, Dempsey Law, PLLC

"Navigating Legal Issues for the Foreign-Born Child: Immigration, Disruptions, and Dissolutions"
Thursday, 9:45 a.m. – Leadership Track

ALLISON COOKE DOUGLAS, MS

Resource Center Program Manager, Harmony Family Center

"Parenting Like a Neuroscientist: Application of the Neurosequential Model in Post Adoption Support"
Thursday, 1:45 p.m. – Clinical Track

DR. RONALD FEDERICI

Clinical Neuropsychologist and CEO, Care for Children International, Inc.

"Developmental Assessment and Reconstruction Therapy For Severe Adoption Trauma"
Friday, 12:45 p.m. – Clinical Track

DR. BRETT FURST, LMFT

Director of Outpatient and Ancillary Services, PACE Recovery Center

"The Intersection of Adoption and Addiction"
Friday, 12:45 p.m. – Clinical Track

ANGELA SMITH GROSSMAN, MSW, LSW

Assistant Deputy Director of Field Operations, Indiana Department of Child Services

"The Power of Public/Private Partnerships to Advance Permanency for Children"
Thursday, 8:20 a.m. – Plenary Session

KIKI HUCKABY, MAT

VP of Innovative Practices, MindSpark Learning

"Leveraging Human Capital to Create Systemic Change"
Wednesday, 2:30 p.m. – General Track

JANA HUNSLEY, PHD, LCSW

Owner and Coach, Project 1025, LLC

"What About My Other Children? Understanding the Impact on Foster & Adoptive Siblings"
Thursday, 11:00 a.m. – Clinical Track

MARI ITZKOWITZ, LCSW

Licensed Clinical Social Worker, Center for Adoption Support and Education

"Too Many Losses Too Soon: Grief and Loss Work in Adoption"
Wednesday, 2:30 p.m. – Clinical Track

ANNA KOEHLE, HS-BCP, CCTP

Certified Clinical Trauma Professional, Xona Consulsting

"Adoption After Infertility: Assessing, Recruiting and Preparing Families for Adoption"
Thursday, 3:00 p.m. – Clinical Track

ALLISON KUNKEL, MS APSW

Adoption Social Worker, Catholic Charities

"The National Training and Development Curriculum (NTDC)"
Wednesday, 3:45 p.m. – Leadership Track

CELESTE LIVERSIDGE, JD

Attorney, TruAdopt Law

"Justice for All: Why Separate Legal Representation for Expectant Mothers Should Be Standard Practice"
Thursday, 1:45 p.m. – Clinical Track

KENZI LOCKS, LCSW

Manager of Domestic and Special Needs Adoption and Outreach, Spence-Chapin Services to Children and Families

"Supporting Adoptive Parents During Their Wait: An Adoptee and Birth Parent Focused Approach"
Thursday, 9:45 a.m. – Clinical Track

KIM LOUGHE

Executive Director, Intercountry Adoption Accreditation and Maintenance Entity (IAAME)

"Intercountry Adoption Accreditation"
Thursday, 3:00 p.m. – General Track

THOMAS MAY, PHD

Floyd and Judy Rogers Endowed Professor, Washington State University Vancouver, Elson S. Floyd College of Medicine

“Engaging the Adoption Community About the Potential Uses of Genetic Testing”

Thursday, 9:45 a.m. – General Track

MARK MELSON, MBA

President and CEO, Gladney Center for Adoption

“Escaping the Drama Triangle”

Wednesday, 2:30 p.m. – Leadership Track

JODI MIYAMA, LMSW

Director of Adoption Services, Holt International

“Nutrition Research and Resources for Children with a History of Institution-Based Care”

Wednesday, 2:30 p.m. – Clinical Track

KATHERINE MONROE, MSW

Social Worker and Adoption Service Provider for Independent Domestic Adoptions

“Justice for All: Why Separate Legal Representation for Expectant Mothers Should Be Standard Practice”

Thursday, 1:45 p.m. – Clinical Track

GLENN MOREY

Filmmaker, Side by Side Project

“Side by Side: Out of a South Korean Orphanage and Into the World”

Thursday, 11:00 a.m. – General Track

ALICIA OLSEN, MSW

VP of Social Services, Nightlight Christian Adoptions

“Beyond Ethics, Hague & Accreditation: Increasing the Role of Clinical Staff for the Good of Families”

Wednesday, 3:45 p.m. – General Track

KATIE PAGE-SANDER, LMSW

Executive Director, Hands Across the Water

“Building Organizational Capacity for LGBTQ+ Inclusive Practice”

Thursday, 11:00 a.m. – Leadership Track

LISA PRATHER, LMSW

VP of Operations, Nightlight Christian Adoptions

“Beyond Ethics, Hague & Accreditation: Increasing the Role of Clinical Staff for the Good of Families”

Wednesday, 3:45 p.m. – General Track

BROOKE RANDOLPH, LMHC, LPCC-S

Founder and Director, Counseling at The Green House

“Brainspotting: Power Therapy for the Adoption Constellation”

Wednesday, 3:45 p.m. – Clinical Track

KELSEY VANDER VLIET RANYARD

Director of Advocacy and Policy, and Paralegal, AdoptMatch

“Justice for All: Why Separate Legal Representation for Expectant Mothers Should Be Standard Practice”

Thursday, 1:45 p.m. – Clinical Track

PHIL REGIS, MPS

Associate Director, Human Rights Campaign

“Building Organizational Capacity for LGBTQ+ Inclusive Practice”

Thursday, 11:00 a.m. – Leadership Track

DEB REID, LCSW

Catholic Charities Diocese of La Crosse

“The National Training and Development Curriculum (NTDC)”

Wednesday, 3:45 p.m. – Leadership Track

NAOMI SCHAEFER RILEY

Senior Fellow, American Enterprise Institute

“The Best Interest of the Child: Regaining Consensus In a Polarized Age”

Thursday, 4:20 p.m. – Plenary Session

JAYNE SCHMIDT

Founder, Center for Excellence in Adoption Services

“Intercountry Adoption Accreditation”

Thursday, 3:00 p.m. – General Track

DR. ELAINE SCHULTE

Medical Director of Adoption Program, Children’s Hospital at Montefiore-Einstein College of Medicine

“Family History ‘Unknown’: Helping Adopted Individuals Navigate Their Medical and Social History”

Friday, 9:45 a.m. – Clinical Track

SHANNON SCHUMACHER, MSW, LCSW

President and CEO, The Villages of Indiana, Inc.

“The Power of Public/Private Partnerships to Advance Permanency for Children”

Thursday, 8:20 a.m. – Plenary Session

NICOLE SKELLENGER, JD

Partner, Dempsey Law, PLLC

“Navigating Legal Issues for the Foreign-Born Child: Immigration, Disruptions, and Dissolutions”

Thursday, 9:45 a.m. – Leadership Track

RITA SORONEN

President and CEO, Dave Thomas Foundation for Adoption

“The Power of Public/Private Partnerships to Advance Permanency for Children”

Thursday, 8:20 a.m. – Plenary Session

CHAUNCEY STRONG, MSW

Executive Director, Strong Training and Consulting, LLC

“Navigating Adoptive and Birth Family Relationships”

Wednesday, 1:00 p.m. – Plenary Session

YEKATERINA (KATE) TRAMBITSKAYA, JD

CEO, Spence-Chapin Services to Families and Children

“The Best Interest of the Child: Regaining Consensus in a Polarized Age”

Thursday, 4:20 p.m. – Plenary Session

KIM WARNER-HUDY, LCSW

Licensed Clinical Social Worker, Private Practice

“Side by Side: Out of a South Korean Orphanage and Into the World”

Thursday, 11:00 a.m. – General Track

ELISABETH WILSON, MS

Senior Impact Analyst, Morgridge Family Foundation

“It Takes a Village: Building Data and Evaluation Teams in Child Welfare”

Thursday, 9:45 a.m. – General Track

THURSDAY LUNCH & LIGHTNING TALK SPEAKERS

Renee Alexander, PhD
Associate Dean, Cornell University

Lindsay Garrett, LCSW
LCSW-S-TX Post Adoption Specialist, Gladney Center for Adoption

Tisha Gaynor, MSSA, LISW-S, LCSW
Mental Health Therapist and Social Worker, International Adoption Center at Cincinnati Children’s

Rebecca Gruenspan, MSW
Founder and CEO, RG Adoption Consulting

Exhibitor Directory

It's easy to connect with this year's exhibitors as you head to a session, stop for a snack, or visit the Exhibitors page in the Conference app. Providing a range of services to the adoption community, we're excited to have several first-time exhibitors as well as many familiar faces in returning organizations. Exhibitor hours are breakfast through the final session each day!

Visit all 26 and get your Exhibitor bingo card stamped to be entered to win one of three Visa gift cards! Just drop your completed card at the information desk by 12pm on Friday. We'll announce the winners at the end of Friday's lunch session.

ADOPT CONNECT

adoptconnect.com

AdoptConnect is a secure digital platform where adoptive parents share and store unlimited photos, videos, and updates with their child's birth parents on a personalized timeline, with optional two-way communication. AdoptConnect offers adoptive parents and birth parents a solution to the challenges of using social media for post-adoption communication and relieves adoption professionals from the burden of post-adoption communication management.

AdoptConnect is always free for adoption professionals and birth parents and now offers a mobile app!



ADOPTCONNECT

ADOPTMATCH

adoptmatch.com

AdoptMatch is part of Ethical Family Building, a non-profit 501(c)(3) organization committed to promoting ethical standards in domestic adoption. AdoptMatch seeks to educate expectant mothers considering adoption and connect them with hopeful adoptive parents working with AdoptMatch-Approved Partners.



ADOPTMATCH

BILLS TAX SERVICE

centralia-il-taxservice.com

Bill's Tax Service is dedicated to professionalism, responsiveness, and quality to provide outstanding service to our clients. Locally owned and operated, we specialize in professional tax preparation, planning and representation, accounting services, and payroll services. Our firm offers both individual, all business, gift, trust, estate and non-profit tax returns and all accounting and payroll services. We are especially known for our depth of expertise and experience helping families receive the full benefits of the adoption tax credit.



CAIRS SOLUTIONS

cairsolutions.com

CAIRS Solutions, LLC offers web-based software applications that build, manage, market, and strengthen relationships in private adoption and foster care. Our digital marketing services lead the industry in reversing the downward trend of birth mother contacts.



CHADDOCK

chaddock.org

Chaddock is a leader in supporting children and their families struggling with issues related to attachment and developmental trauma. Our Developmental Trauma and Attachment Program (DTAP) brings hope and healing to youth and their families. We offer a full range of treatment, preventative and educational services to children and families, which include in-home intensive and residential treatment programs, a special education school and community-based services. Applications are accepted all year long.



CHILD WELFARE INFORMATION GATEWAY

childwelfare.gov

Child Welfare Information Gateway promotes the safety, permanency, and well-being of children, youth, and families by connecting child welfare, adoption, and related professionals as well as the public to information, resources, and tools covering topics on child welfare, child abuse and neglect, out-of-home care, adoption, and more.



CREATING A FAMILY

creatingafamily.org

Creating a Family is the national adoption, foster, and kinship care education and support nonprofit. Our mission is to strengthen and inspire adoptive, foster & kinship parents and the professionals who support them. We create expert-based and trauma-informed resources and training for parents & professionals, including pre and post-adoption training courses (including Hague aligned), parent support group curriculum, interactive facilitator-led foster and kin parent CE, and Prenatal Exposure Training for Parents and Professionals.



FAMILIES ARE FOREVER (ALL GOD'S CHILDREN INTL)

familiesareforever.org

Families Are Forever™ is a Hague-compliant, interactive, educational platform designed to prepare families for domestic or international adoption. Built on a foundation of Trust-Based Relational Intervention® principles, FAF courses provide families with the tools and resources they need to become loving advocates for their adoptive children. While the journey can be challenging, Families are Forever is here to make the road ahead a little easier.



GIFT OF ADOPTION FUND

giftofadoption.org

Gift of Adoption provides adoption assistance grants of up to \$15,000 to complete the adoptions of vulnerable children from the U.S. and around the world. Gift of Adoption is the largest provider of adoption assistance grants on a nondiscriminatory basis (without regard to age, race, ethnicity, religion, sexual orientation, gender, or marital status). Since inception in 1996, Gift of Adoption has awarded \$13.2 million to give 4,402 children permanent families and the chance to thrive.



HEART TO HEART ADOPTIONS

hearttoheartadopt.com

Heart to Heart Adoptions is a non-profit child placing agency that provides adoption services through the United States. We work with prospective adoptive families and birth mothers across the nation. Our corporate headquarters are in Sandy, Utah, with additional offices in Florida and New York.



INTERNATIONAL ADOPTION CENTER AT CINCINNATI CHILDREN'S HOSPITAL MEDICAL CENTER

cincinnatichildrens.org/service/i/adoption

Cincinnati Children's offers a comprehensive International Adoption Center to assist internationally and domestically adopted children, their parents, pediatricians, and community doctors, who care for them. Our comprehensive adoption services include helping families before, during, and after their adoption. Services include expert evaluation of pre-adoption referral records, multi-disciplinary post-adoption clinic, and ongoing individual and family therapy. IAC Therapist (licensed in OH, IN, KY) specialized in attachment and trauma, are available across the lifespan.



NATIONAL CREDIT REPORTING

ncrcredit.com

As a leader in our industry **National Credit Reporting** understands the importance of reliable information. Our goal is to provide you with the tools necessary to make knowledgeable decisions regarding acceptance or denial of prospective applicants. Our customized flagging system will save your staff time and make the decision-making process easier.



NATIONAL TRAINING AND DEVELOPMENT CURRICULUM

ntdcportal.org

The **National Training and Development Curriculum (NTDC)** is a new curriculum that is based on research and input from experts, families who have experience with fostering or adopting children, and former foster and adoptive youth. It provides potential foster or adoptive parents with the information and tools needed to parent a child who has experienced trauma, separation, or loss. In addition, the NTDC gives parents access to information and resources needed to continue building skills once they have a child in their home.



NEW PARENTS ACADEMY

newparentsacademy.com

New Parents Academy provides online courses and resources to help new parents feel confident and prepared when their baby arrives. I've had the privilege of helping hundreds of parents adjust to their new family and am proud to be partnering with adoption professionals around the country to provide adoption specific education and support for their clients before and after placement.



ON YOUR FEET FOUNDATION

onyourfeetfoundation.org

On Your Feet Foundation is recognized as a leader in comprehensive post-placement support for birthparents. Our Birthparent Support Alliance offers a cost-effective solution that benefits agencies, their adoptive families and birthparents by providing access to our comprehensive suite of programs including case management services, adoption education for hopeful adoptive families and staff, as well as consulting services which can include access to birthparent speakers/panelists for events, website and material reviews for staff trainings.



OUR CHOSEN CHILD

ourchosenchild.com

Our Chosen Child works closely with agencies and attorneys to help their clients create engaging and attractive adoption profiles and other outreach materials. Joanna and her team also are experienced web designers and create "waiting family pages," online profiles, and websites for adoption agencies and attorneys. They have also just released the newly updated and groundbreaking book *The Essential Guide to Adoption Outreach*. *Stop by our booth to see a copy of the book, sample adoption profiles, and say "hi!"*



PAIRTREE

pairtreefamily.com

Through **PairTree** Home Study, PairTree Matching, and PairTree Legal, we offer a more ethical, equitable, and enjoyable digital end-to-end adoption process, creating happier families, faster, and for a fraction of the cost of traditional adoption.



RG ADOPTION CONSULTING

rgadoptionconsulting.com

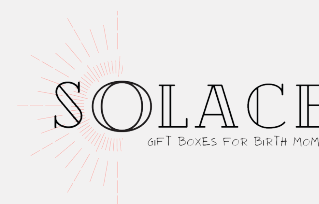
RG Adoption Consulting works to guide, support, and educate open-minded, hopeful parents across the country to fulfill their dream of becoming a family through domestic adoption. We aim to provide the right tools, ethical resources, and heart-centered adoption community needed during their adoption journey so our families become the best parents for their adopted child.



SOLACE BY ABSOLUTE LOVE ADOPTIONS

absoluteloveadoptions.com/solace

Team **SOLACE** has created adoption-centric themed gift boxes with artisan items designed to nurture and inspire Birth Mothers, while acknowledging the tremendous women they are. The boxes can be gifted to a Birth Mother by anyone that loves her, at any time in her journey.



YOUR ADOPTION FINANCE COACH

youradoptionfinancecoach.com

The team of coaches at **Your Adoption Finance Coach** has helped thousands of families by clarifying financial requirements, creating an easy-to-understand budget, researching foundations and adoption loans, and finding the best way to afford and fund their adoption journey.





Professional Membership

Join our growing network of adoption agencies and attorneys. Here's how NCFA membership can enhance your work:



ADVOCACY

- Legislative and policy alerts
- Tools for congressional engagement
- Advocating directly with policymakers on behalf of our members



PROMOTION

- Listing in online member directory
- Use of the NCFA member badge on your website
- Referrals for prospective clients and friendly media inquiries



EDUCATION

- Adoption specific education
- Discounted rates on conference registration, training courses, and CE offerings
- Members only webinars
- Monthly members newsletter



COMMUNITY

- Program, country, and topic specific list serves
- Access to members portal and directory
- Support from NCFA's staff experts
- Caucus calls and meetings



Learn more and apply at adoptioncouncil.org/membership



This program is generously sponsored by CCAI.

CCAI celebrates 30 years of serving the well-being of abandoned, orphaned, and adopted children. We are committed to finding caring families for abandoned and orphaned children through professional adoption services; providing cultural, educational, and emotional support to adoptees and their families through The Park Adoption Community Center; and caring for vulnerable and orphaned children through our Children's Charity Fund.

Learn more about CCAI's Park Adoption Community Center on page 6.

WEDNESDAY, JUNE 15

1:00	Opening Plenary
2:15	Break
2:30	Breakout Sessions
3:30	Refreshment Break
3:45	Breakout Sessions
5:15	Break
5:30	Caucus Roundtables
8:00	Dessert Reception

THURSDAY, JUNE 16

7:15	Breakfast and Caucus Sessions
8:20	Awards and Morning Plenary
9:30	Break
9:45	Breakout Sessions
10:45	Break
11:00	Breakout Sessions
12:00	Lunch and Lightning Talks
1:30	Break
1:45	Breakout Sessions
2:45	Break
3:00	Breakout Sessions
4:00	Refreshment Break
4:20	Afternoon Plenary
6:30	Executive Director Dinner

FRIDAY, JUNE 17

7:15	Breakfast
8:20	Morning Plenary
9:30	Break
9:45	Breakout Sessions
11:15	Break
11:30	Lunch and Closing Remarks
12:45	Breakout and Caucus Sessions
2:15	Conference Concludes

NAME



Share your experience!
Tag us using #ncfaon22
and @adoptioncouncil

NCFA

National Council For Adoption

AdoptionCouncil.org

ncfa@adoptioncouncil.org

(703) 299-6633

